

CABINET

Corporate Plan 2015-18 - Half Yearly Performance

01 December 2015

Report of Chief Officer (Governance)

PURPOSE OF REPORT				
To provide an update on progress towards the delivery of the 2015 – 2018 Corporate Plan as at 30 September 2015				
Key Decision	<input type="checkbox"/>	Non-Key Decision	Referral from Cabinet Member	X
Date of notice of forthcoming key decision	N/A			
This report is public				

RECOMMENDATIONS OF LEADER OF THE COUNCIL

- (1) That Cabinet considers progress towards the delivery of the 2015 – 2018 Corporate Plan at the mid-point of 2015 and makes comments and recommendations as appropriate
 1. Report
 - 1.1. The 2015 – 2018 Corporate Plan was approved by Council on 04 March 2015. The Corporate Plan sets the direction for the delivery of council services and together with the Medium Term Financial Strategy (MTFS) and other strategies drives the allocation of resources as part of the council's Policy Framework. At the time of approval, the Corporate Plan reflected the changing needs and aspirations of local communities and the shifting priorities, opportunities and challenges that the council faced. The challenges will be increased for future years.
 - 1.2. Corporate priorities have remained largely the same over the last few years, being: *Clean, Green and Safe Places; Health and Wellbeing; Community Leadership and Sustainable Economic Growth*. Priorities are underpinned by an ethos of an *'Ensuring Council'* – a model of local government developed by the Association of Public Service Excellence (APSE)
 - 1.3. The focus of the priorities has narrowed as resources have reduced and these will need to be narrowed further due to the financial context for the remainder of the three year Corporate Plan. The priorities are reinforced by headline corporate outcomes and success measures, as well as milestones and activities at an operational level. Together with qualitative / contextual information these provide a greater understanding of factors having an impact on performance and overall delivery of the Corporate Plan.
 - 1.4. Six months into the 2015 - 2018 Corporate Plan a review has been undertaken of performance and progress towards the achievement of the corporate priorities and outcomes over the term of the plan. Full details of this review are set out in **Appendix A**.
 - 1.5. In summary, the review shows that progress is being made and there are currently no major areas of concern. The Corporate Plan will, however, need to be adjusted to take account of the political and financial context for 2016 - 2018.

2. Conclusion

- 2.1. Proposals for the future development of the Corporate Plan(s) will be with a view to supporting the council as it continues to evolve as an ensuring council, taking into account the challenges that the council faces. Members will be asked to consider these proposals and revised Corporate Plan (s) in due course as part of the strategic planning arrangements.

RELATIONSHIP TO POLICY FRAMEWORK

This report is a requirement of the council's Performance Management Framework in support of the delivery of key priorities and outcomes as set out in the overall policy framework and specifically in the Corporate Plan 2015 -18.

CONCLUSION OF IMPACT ASSESSMENT

(including Health & Safety, Equality & Diversity, Human Rights, Community Safety, HR, Sustainability and Rural Proofing)

None directly arising from this report

LEGAL IMPLICATIONS

None directly arising from this report

FINANCIAL IMPLICATIONS

None directly arising from this report

OTHER RESOURCE IMPLICATIONS

Human Resources / Information Services / Property / Open Spaces:

References and any related implications contained within Appendix A

SECTION 151 OFFICER'S COMMENTS

The Section 151 has been consulted and would add that this report be considered alongside the Budget and Policy Framework update report elsewhere on the Cabinet Agenda for this meeting

MONITORING OFFICER'S COMMENTS

The Monitoring Officer has been consulted and has no further comments

BACKGROUND PAPERS

none

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